

Administration and Finance Report 2020

Pastors Gary, Calvin, Sylvia, Dave, and to all the members and friends of the Victoria Church of the Nazarene.

This past church year has again been a year of good learning and growth for our committee. As I mentioned in the past few years, we have followed many years of great leadership and work from the previous A & F committees and we thank them for setting the pace in this area.

Douglas Jackson has again been an excellent treasurer and tremendous colleague to work with and has vast experience and confidence with the intricacies of an organization's financial details is unparalleled. His attention to detail and his passion for Christian Ministry to be effectively accomplished locally and around the world through the church is truly admirable. I also want to thank and acknowledge Brent Hoepfner who became a new committee member this year as well. They both need to be thanked for their dedication to their positions, and for always wanting to seek and discuss what the Lord wants us to be doing with our finances, and not always be focussing on what we can't be doing.... Thank you so much for all your work again this year Douglas and Brent!

It was also a great privilege to work with Pastor Gary up until his retirement in October, and to again see his passion for the ministry of Christ to be unfolded locally in our church and community, but also internationally. His view of how we've needed to support ministries here and around the world is commendable and done prayerfully and thoughtfully. He's been such a great leader and I am so glad to have been working alongside him on this committee. It's bitter sweet that he is now retired, and we sure thank him for his dedication as pastor and committee member over all these years. We've truly worked as a committee and treat every decision with the utmost of respect and attention. We may not always agree on everything, but we are definitely ambassadors of the decisions made within our committee. That is a great thing!

My position on the committee has continued to focus on the administrative side of things. I have continued to work on updating and honing our staff's job descriptions and contracts alongside members of our newly formed lead team. We were excited to welcome Dave and Christine Neale to the church in October of 2019 to be our interim preaching pastor. What a great thing that God put together with the Neales, and now we are even more excited to welcome Dave in an official staff role for the days ahead as of August 1st. We have been so thankful for Dave's leadership through opening the word from week to week. Thanks also to Christine for her great energy and involvement in so any facets of the church as well. We are thrilled that God has led you to Victoria in such an amazing way. Our lead team and staff have also regularly discussed policies and procedures that would enable better organization and understanding within the leadership and organization of the church. Thanks to these two groups for all their hard and extra work throughout our transition in October and continuing now into the future. We sure have found out just how much administrative work goes on in our church and I want to offer up a huge thank you to our Lead team who have done more than we could have ever imagined and have done it with such grace and poise. Thanks as well to our staff for working together through a transition time and for having the grace to work as a team through everything.

We have continued to encourage giving in our church not only through the offering time, but through our debit machine, monthly automatic debit giving, etransfer, and now even straight through our website. There has again been great growth in several of these areas and it's great to be able to offer new and up-to-date methods for our congregation to use in their giving.

Prior to each annual meeting we ask each department leader, along with their committees, to go over their budgets from the previous year and spend some time evaluating their future needs and restructuring their budget lines to fit that. In doing so we have been able to re-allocate funds into areas that have greater need or a higher priority. We plan to continue on the work already started and look forward to new opportunities that may come our way. We are going to continue to work hard on how we are doing things and where we can become more efficient. A special thanks to Sheri Eisenhuth in this regard as she is particularly great at always looking for ways to tighten up systems and make things function more smoothly and efficiently.

In terms of our financial position, it is miraculous to note that we have ended the fiscal year significantly in the black. All praise and thanks goes to God for His continued provisions and for encouraging the congregation to faithfully give. We were wondering how things would go during the transition time, but are pleased to announce that we have stayed the course and, in some months, have done even greater than years past. You will notice on the financial statement that we received \$722,130 in giving this year and had \$692,928 in expenses. Almost \$30,000 in the black for this church year, which is great news for sure! Overall, we had a very good year and continued to support children's through senior's ministry in very healthy and unique ways locally. We also have stayed the course on contributing our allocated amount to our district which allocates money to go to missionary salaries and a host of other areas both locally and around the world. Thanks to you the congregation for your incredible and sacrificial giving throughout the year. We are able to accomplish so much through what you give, so thank you for your sensitivity to what the Lord is calling you to do.

Lots of thanks needs to be given to several individuals who work hard within the A & F area. To our office administrator Sheri for her hard work with the accounts payable and for managing invoices, people and their needs, as well as the receipts so efficiently. Thanks to all of the counters who spend time after the service organizing and designating the offerings that come in on a weekly basis. Thanks also to our official offering inputter and receipt designator, we couldn't do it without you. It's a big job and we feel blessed to know that such great volunteers are working hard using their gifts in this ministry. To all of the staff, thanks so much for working with our committee on the things that matter to your ministries and to the church as a whole. Lastly, we give all the thanks and praise to God our Father who has seen our church through so many amazing and fruitful years not only financially, but also in seeing people coming to know Him through the impact of what our church is doing locally and around the world.

Respectively submitted,

Kevin Seibel, Chair

Brent Hoeppner, Vice-chair

Douglas Jackson, Treasurer

Administration & Finance Committee